**The Five Critical Functions of Leadership**

1. **Making Things Happen**

*'Leadership is not necessarily a title or a powerful position; it is a process, it is relational, it is making something happen, it is leaving a mark.’*

 -Larraine Matusak

‘*A leader’s task is to open doors and windows.’*

 -John W. Gardiner

1. **Creating Vision and Inspiration**

*If any one idea about leadership has inspired organisations and communities for thousands of years, it is the capacity to hold a shared picture of the future we seek to create’*

 -Peter Senge

*‘If your actions inspire others to dream more, learn more and become more, you are a leader.’*

 -John Quincey Adams

*‘Leadership is that special quality which enables people to stand up and pull the rest of us over the horizon*

 -John W. Gardiner

**3. Facilitating Collaboration**

 *‘I can’t save the world on my own…it will take at least three of us.’*

* Bill Mollison

*‘If you want to go faster, go alone. If you want to go further, go together.’*

* African Proverb
1. **Instilling a positive Mindset**

*‘The first duty of a leader is to instill optimism.*’

* Field Marshall Bernard Montgomery 

*‘A leader is a merchant of hope’*

* Napoleon 

*‘You can’t move your town to a different location, you can move your town’s attitude in a different direction’*

 -Heartland Center for Leadership Development

**5. Fostering Leadership**

*‘A leader creates leaders who creates leaders.’*

* Carol McCall 

*‘Leaders don’t create followers – they create more leaders’*

* Tom Peters 