

SUSTAINABILITY

In addition to supporting people through disaster assistance, Rural Aid is committed to empowering producers and rural communities through our Stronger Futures program. We understand the viability of rural Australia is dependent on the sustainability of agricultural businesses, the families involved, and the communities they belong to.

We are committed to create long-term value in our rural communities to ensure they are resilient and sustainable.

Sustainability is integral to the way Rural Aid operates. We are committed to sound environmental stewardship in all our activities and focused on building a sustainable charity through good governance, a strong reputation and excellence in delivery.



RECONCILIATION

Rural Aid acknowledges Aboriginal and Torres Strait Islander peoples as the traditional custodians of Australia.

Rural Aid respects the Elders past, present and future for they hold the memories, the traditions, the culture and hopes of Indigenous Australians.

Rural Aid's vision for reconciliation is an Australia that wholeheartedly accepts our shared history and embraces unity between Aboriginal and Torres Strait Islander people and other Australians.



DIVERSITY

Our vision is for a rural Australia where everyone feels welcomed and safe and where different approaches and points of view are celebrated. This culture of inclusion and empowerment will enable communities to build, innovate and strengthen into the future. Rural Aid's approach to diversity for rural Australia begins in our own workplace.

At Rural Aid, we strive to create an inclusive culture where all forms of diversity are seen as integral to the value of the charity and the people we serve.

Our culture is underpinned by a suite of processes and policies in relation to employment equal opportunity, code of conduct, bullying and harassment and flexible working.



CLIMATE

Rural Aid accepts that climate change is increasing the occurrence, severity and duration of extreme weather events.

It is the organisation's objective to provide immediate relief and to support longer term resilience and preparedness against natural disasters in rural communities.

Rural Aid supports the achievement of net-zero carbon emissions in Australia by 2050.

